



Share Buyback for Employee Compensation - Progress Report 22 May 2025 until 31 March 2026

Outright share buybacks via Xetra

Week from (Date)	Week to (Date)	Number of Shares Repurchased (#)	Average Price (EUR)	Buyback Volume (EUR)
17 Nov 25	21 Nov 25	2,863,471	29.38	84,117,278
24 Nov 25	28 Nov 25	1,751,350	29.44	51,562,909
12 Jan 26	16 Jan 26	1,597,036	33.64	53,718,479
19 Jan 26	23 Jan 26	1,597,036	32.58	52,032,879
26 Jan 26	30 Jan 26	1,597,035	33.04	52,762,436
02 Feb 26	06 Feb 26	3,194,072	32.46	103,670,269
Sum		12,600,000	31.58	397,864,248*

Share buybacks via exercise of call options

Week from (Date)	Week to (Date)	Shares Repurchased via Options (#)	Average Strike Price (EUR)	Buyback Volume (EUR)
12 Jan 26	16 Jan 26	4,000,000	9.26	37,023,600
19 Jan 26	23 Jan 26	4,000,000	9.45	37,808,800
26 Jan 26	30 Jan 26	4,800,000	10.38	49,840,080
02 Feb 26	06 Feb 26	4,702,985	15.54	73,087,063
09 Feb 26	13 Feb 26	4,500,000	18.63	83,851,400
Sum		22,002,985	12.80	281,610,943

Total share buyback activities

	Shares repurchased (#)	Average price (EUR)	Buyback volume (EUR)
Total	34,602,985	19.64	679,475,192*

* Sums aren't matching due to rounding